Character

Experience

Leadership

Skills

Knowledge

Universally Assignable

Executive Medicine Qualities

Character

- High integrity & personal standards
- Hardworking, energetic, and ethical
- Calculated risk taker
- Innovator, integrates change
- Doesn't hide behind the rules
- Has "Fire in the Belly" for leadership
- Committed to life long learning

Experience

- Demonstrated potential to succeed
- Solid understanding of MTF/DTF and Operational roles
- Success in an operational position
- Experience in INCONUS and OCONUS issues
- Success in prior leadership positions

Knowledge

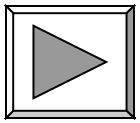
- Knows how to use TQM/M tools
- Mastery of the concepts of operational force health protection & MTF/DTF role in supporting it
- Understands the MTF/DTF mission, environment, and TRICARE issues
- 40 Executive Medicine Competencies outlined in the JMESDP

Leadership

- Develops subordinates, values diversity
- Strategic planner and thinker
- Visionary
- Celebrates success of others
- A coach, team builder, and role model
- Supports broader organizational goals
- Proud military role model, physically fit

Skills

- Politically astute
- Collaborates well with others
- Respected in his/her clinical community
- Working knowledge of computer programs and systems
- Can integrate knowledge so others can see the big picture
- Speaks and writes clearly and concisely



Skills

- Able to deal with large and small groups
- Ability to coordinate and supervise others in a complex hierarchy
- Strong counseling skills for negative, positive, and career issues
- Critical thinking and problem solving skills
- Teambuilder